1. OPENING ITEMS

A. Pledge of Allegiance (All veterans and active military, please render the proper salute)
Kentwood High Magnet School's Color Guard presented colors.
Sgt. Steven Butler, Kentwood High Magnet School 11th grade student, led the Pledge of Allegiance.

B. Patriotic Song
Ms. Kiara Blackburn, Kentwood High School 9th grade student, sang "The Star-Spangled Banner."
Ms. Adria Thompson, an Amite High School graduate, sang "The Battle Hymn of the Republic."

C. Roll Call

D. Consider approval of Board minutes of March 3, 2015
Recommend approval as presented.
Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Motion to waive the rules to add an item under Litigation, Lydia Sharp vs. TPSB, No. 2008-1661, 21st JDC.
Motion by Sandra Bailey-Simmons, second by Mike Whitlow.
Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

2. AWARDS/RECOGNITIONS

A. Recognize the recipient of the Enos "Jake" Bailey, Jr. Above and Beyond Award
Ms. Bailey-Simmons recognized the recipients of the Enos "Jake" Bailey, Jr. Above and Beyond Award, the Vinyard Elementary School's Beta Club. Representatives of the Beta Club were Bryce Lipscomb - Beta President, Ms. Melissa Ryan - Principal, Ms. Phylis McCrane - Asst. Principal, Ms. Erin March - Beta Sponsor, Ms. Tabetha Ficarra - Co-Sponsor and Ms. Stacey Lawson - Co-Sponsor.

B. Recognize the 2015 Students of the Year - Hamilton
Superintendent Mark Kolwe, Board President Brett Duncan, Chief Academic Officer Theresa Hamilton and Dr. Daniel Williams, Director of Curriculum and Instruction, recognized and presented plaques to the 2015 Students of the Year.

<table>
<thead>
<tr>
<th>Elementary-5th Grade</th>
<th>2015 Students of the Year</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cole Baiamonte</td>
<td>Hammond Eastside Elementary Magnet School</td>
<td></td>
</tr>
<tr>
<td>Nicholas Guagliardo***</td>
<td>Vinyard Elementary School</td>
<td></td>
</tr>
<tr>
<td>Aidan Harrelson</td>
<td>Roseland Elementary Montessori School</td>
<td></td>
</tr>
<tr>
<td>Noah Holman**</td>
<td>Hammond Westside Elementary Montessori School</td>
<td></td>
</tr>
<tr>
<td>Jayvien Thompson</td>
<td>Chesbrough Elementary School</td>
<td></td>
</tr>
<tr>
<td>Cameron Wainwright</td>
<td>Southeastern Lab School</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Middle-8th Grade</th>
<th>2015 Students of the Year</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madalyn Duncan**</td>
<td>Southeastern Lab School</td>
<td></td>
</tr>
<tr>
<td>Alayna Hawkins***</td>
<td>Ponchatoula Junior High School</td>
<td></td>
</tr>
</tbody>
</table>
C. Recognize Tangipahoa Federation of Teachers (TFT) and the First Book Program

Ms. Domiano recognized Mr. Kevin Crovetto, with the Tangipahoa Federation of Teachers (TFT) and Ms. Theresa Stewart, TFT building representative, for giving free books to elementary students, who met the criteria, to take home. She stated this was done through a grant from the First Book Program.

President Duncan called for a 5 minute recess.

3. CONSIDER COMMITTEE REPORTS

(Consent), Minutes: A. Capital Outlay of the Whole Committee - March 3, 2015

Recommend approval as presented.

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The Capital Outlay Committee Minutes are attached at the end of the Board minutes.

(Consent), Minutes: B. Finance Committee - March 3, 2015

Recommend approval as presented.

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The Finance Committee Minutes are attached at the end of the Board minutes.

(Consent), Minutes: C. Personnel Committee - March 17, 2015

Recommend approval as presented.

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The Personnel Committee Minutes are attached at the end of the Board minutes.

4. OTHER BOARD ACTION

A. Consider approval to refer revisions to policy GBRIBB, Sick Leave Bank, to the Policy Committee

Motion by Sandra Bailey-Simmons, second by Mike Whitlow.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

B. Consider approval to refer revisions to policies, DE, Debt limitation; DFD, Tax and Bond Elections and Sales; DFL, Cash Management and Investments; and DJE, Purchasing, to the Policy Committee

Recommend approval.

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow
5. SUPERINTENDENT'S REPORTS AND/OR RECOMMENDATIONS

6. PUBLIC INPUT

A. Public Input

Ms. Amy Brumfield spoke in Public Input.

Mr. Alvon Brumfield spoke in Public Input.

7. PERSONAL PRIVILEGE

A. Board Member Comments

Ms. Simmons thanked everyone, especially her fellow Board members, for their contributions to TARC Radiothon. She raised over $2,000.00 and TARC raised over $75,000.00.

Ms. McDaniel stated the patriotic portion of the agenda was very good and there are many talented students in Tangipahoa Parish.

Mr. Anderson stated that everyone was reminded this week of the price of our freedom with the fallen soldiers during their training and that his heart goes out to their families. He asked everyone to always pray for our soldiers and their families.

Ms. Dominguez gave a shout out to the Ponchatoula High Schools girls’ basketball team for winning the State Championship.

Mr. Kelly stated tonight’s program was great and that everyone needs to be mindful that the students are why everyone is here.

Mr. Duncan announced that the next Board meeting will be on March 31, 2015 with a Policy Committee meeting starting at 4:00 p.m. and the April 7, 2015 Board meeting is canceled due to the Easter holiday. He informed the new Board members leaving for the NSBA Conference that if they have any questions, please see Ms. Dominguez. He thanked fellow Board member J. Kelly, District G, for inviting him to the 2nd Saturday Breakfast, where Mr. Kelly was the speaker and how Mr. Kelly emphasized the need for agreement between the School System and the community in order to work together.

President Duncan thanked Superintendent Kolwe for honoring the fallen soldiers by lowering the school flags and for the Veterans Resolution in appreciation of soldiers and veterans. He asked fellow Board members to think of a way to address the issue of schools that do not have flags or poles.

Superintendent Kolwe informed the Board members that the School System would make sure every school has a flag and/or pole.

President Duncan introduced Ms. Ashley Sandage, Board Attorney, to give an update on the Desegregation case.

Ms. Sandage reported that a Motion for Unitary Status in Staff Assignment had been filed with the Court and a hearing date had not been scheduled. She stated she believes the School System has met the green factors in this area set forth by the order of 60/40 ratio and has met this goal for the past five years. She feels strongly that the School System should be awarded unitary status in this area. She reported the School System currently has unitary status in the areas of: Transportation and Extra-Curricular.

Ms. Sandage reported that she and Mr. Gideon Carter, Plaintiff’s attorney, both as Court appointed lead counsel for settlement negotiations, are currently in discussions with the Court Compliance Officer, Don Massey. She stated she and Mr. Carter were given Mr. Massey’s proposed plan as a starting point for discussion and the plan was never intended to be made public. She reassured the Board members that neither counsel is at the point, in any way, of closing or consolidating schools, but are only in discussions to try to move this case forward to unitary status.

8. LITIGATION

Motion to enter into Executive Session.

Motion by Andy Anderson, second by Sandra Bailey-Simmons.

Motion Carries

Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The Board entered into Executive Session.

The Board returned to Executive Session.

A. Consider the case of Joyce M. Moore vs. TPSB, USDC, Eastern District of Louisiana, No. 65-15556, Section B(1).
There was no action in this case.

**B. Consider the case of Timika Carter, obo her minor child, Justin Upshaw vs. Maurice Pierre and TPSB, 21st JDC, No. 2013-0002903, Division D**

There was no action in the case.

**C. Consider the case of Shawtele Bickham, on behalf of Bria Burkhalter vs. TPSB, 21st JDC, No. 2013-0003780, Division F**

Motion to accept counsel's recommendation.

Motion by Andy Anderson, second by Therese Domiano.

Final Resolution: Motion Carries

Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

**D. Consider the case of Joanne Perkins vs. TPSB, OWC, No. 13-03079, Division 06**

There was no action in this case.

**E. Consider the case of Shantel Simmons, obo Reginald Scott, Jr. vs. TPSB, et al, 21st JDC, No. 2011-0003825, Division B**

Motion to accept counsel's recommendation.

Motion by Therese Domiano, second by Andy Anderson.

Final Resolution: Motion Carries

Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

**F. Consider the case of Lydia Sharp vs. TPSB, 21st JDC, No. 2008-1661, Division A**

Motion to accept counsel's recommendation.

Motion by Therese Domiano, second by Jay Kelly.

Final Resolution: Motion Carries

Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

There being no other business, the meeting was adjourned. (7:52 PM)
ATTACHMENTS:

Personnel Committee Minutes
Tuesday, March 17, 2015

Members present
Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

Others present
Mark Kolwe, Thomas Bellavia, Rose Dominguez, Mike Whitlow Gail McDaniel

Meeting called to order at 5:15 PM

A. TEACHER - NEW HIRE

1. Consider approval of the recommendations for Teacher - New Hire

<table>
<thead>
<tr>
<th>ITEM A</th>
<th>RECOMMENDATION FOR APPROVAL – TEACHER – NEW HIRE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
<tr>
<td>1) Anthony Neeson</td>
<td>Sports Med. Inst. – Ham. High</td>
</tr>
</tbody>
</table>

Recommend approval
Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

B. SUPPORT - NEW HIRE

1. Consider approval of the recommendations for Support - New Hire

<table>
<thead>
<tr>
<th>ITEM B</th>
<th>RECOMMENDATION FOR APPROVAL – SUPPORT – NEW HIRE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
<tr>
<td>1) Cathy Johnson</td>
<td>Bus Attendant – Perrin ELC</td>
</tr>
<tr>
<td>2) Joy Pitts</td>
<td>Bus Attendant – Perrin ELC</td>
</tr>
<tr>
<td>3) Shirlon Ridgeway</td>
<td>SFS Worker – Chesbrough Elem.</td>
</tr>
</tbody>
</table>

Recommend approval
Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

C. SUPPORT - RECLASSIFICATION

1. Consider approval of the recommendations for Support - Reclassification

<table>
<thead>
<tr>
<th>ITEM C</th>
<th>RECOMMENDATION FOR APPROVAL – SUPPORT – RECLASSIFICATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
</tbody>
</table>

Recommend approval
Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

D. RETIREMENTS/RESIGNATIONS/LEAVES

1. Consider approval of the recommendations for Retirements / Resignations / Leaves

<table>
<thead>
<tr>
<th>ITEM D</th>
<th>RETIREMENTS/RESIGNATIONS/LEAVES</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>


TANGIPAHOA PARISH SCHOOL SYSTEM

March 17, 2015

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Mussachia, Jr.</td>
<td>Bus driver – Nesom Middle</td>
<td>05/23/2015</td>
</tr>
<tr>
<td>Julie Jackson</td>
<td>Teacher – Natalbany Elem.</td>
<td>05/27/2015</td>
</tr>
</tbody>
</table>

**RETIEMENTS**

1) Anthony Mussachia, Jr.  Bus driver – Nesom Middle  05/23/2015  
2) Julie Jackson          Teacher – Natalbany Elem.  05/27/2015  

**RESIGNATIONS**

1) Arlene Hall          Office Asst. II – Cent. Office  03/14/2015  
2) Dwinette Coleman    Teacher – Loranger Elem.  03/04/2015  
3) Sharlet Johnson      School Sec. – Amite West  03/23/2015  
4) Rachel Warren        Custodian – Independence Elem.  03/11/2015  
5) Joshua Blackwell     Teacher – Independence Middle  03/10/2015  

**LEAVES**

1) Jo Ann Chaffin       Bus Attendant – Perrin ELC - Sick leave using sick days – April 13, 2015  02/23/2015  
2) Erika Baumgartner    Teacher – Loranger Elem – Sick leave using sick days – April 30, 2015  02/27/2015  
3) Sheila Gordon        Para. – Independence Middle – Sick leave using sick days – March 16, 2015  02/25/2015  
4) Theresa Steward      Teacher – Amite Elem. – Sick leave using sick days – May 4, 2015  03/10/2015  
5) Stephanie Amos       Teacher – Independence Elem. – Sick leave using sick days first then EML – May 26, 2015  03/02/2015  

Recommend approval

Motion by Andy Anderson, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

**E. SUBSTITUTE LIST**

1. Consider approval of the recommendations for the Substitute List

Recommend approval

Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

**F. REORGANIZATION OF THE TANGIPAHOA PARISH SCHOOL SYSTEM’S MAINTENANCE DEPARTMENT**

1. Consider approval of the proposed Reorganization Plan for the School System's Maintenance Department

Mr. Duncan called for the question to vote.

Recommend approval.

Motion by Andy Anderson, second by Brett K Duncan.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

Motion to waive the rules to add Personnel Addendum #1 to the agenda.

Motion by Sandra Bailey-Simmons, second by Brett K Duncan.
Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

**ADDENDUM #1:**

1. Consider approval of the recommendations for Teacher/Coach

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Item A</td>
<td>RECOMMENDATION FOR APPROVAL – TEACHER/COACH</td>
<td></td>
</tr>
<tr>
<td>NAME</td>
<td>POSITION</td>
<td>EFFECTIVE</td>
</tr>
</tbody>
</table>

**ADDENDUM #1:**

1. Consider approval of the recommendations for Teacher/Coach

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Item A</td>
<td>RECOMMENDATION FOR APPROVAL – TEACHER/COACH</td>
<td></td>
</tr>
</tbody>
</table>
Motion to approve Addendum #1 - Item A as presented.

Motion by Brett K Duncan, second by Sandra Bailey-Simmons.
Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

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**Capital Outlay Committee of the Whole Minutes**  
**Tuesday, March 3, 2015**

**Members present**
Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

**Others present**
Bret Schnadelbach

Meeting called to order at 5:12 PM

**1. NEW PROJECTS**

A. Consider approval of renovations to Hammond Junior High School’s 8th Grade Chemistry/Science Lab for an estimated cost of $42,075.60

Recommend approval.

Motion by Jay Kelly, second by Brett K Duncan.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

**2. MINOR ITEMS**

A. Consider approval to purchase for Hammond Eastside Elementary Magnet School’s students 90 HP210G1 laptop computers, from Hewlett Packard in the amount of $41,391.00, and three (3) carts, from PC * Macexchange in the amount of $4,197.00, for a total amount of $45,588.00

Recommend approval

Motion by Sandra Bailey-Simmons, second by Brett K Duncan.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

B. Consider approval to purchase one (1) additional lab table for Sumner High School's Science classroom from Unity in the amount of $8,128.00

Recommend approval.

Motion by Gail McDaniel, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

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**Finance Committee Minutes**  
**Tuesday, March 3, 2015**

**Members present**
Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

**Others present**
Therese Domiano, Sandra Bailey-Simmons, Gail McDaniel, Rose Dominguez, Andy Anderson, Mark Kolwe, Bret Schnadelbach, Lionel Jackson, Peter Tesvich, Royce Allen
Meeting called to order at 5:05 PM

1 Consider approval of Bid 2015-3, Sale of Timber
Mr. Duncan requested an anticipated revenue stream for timber harvesting from Mr. Royce Allen, Forestry Consultant.
Recommend awarding the bid to Weyerhaeuser.
Motion by Walter Daniels, second by Jay Kelly.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

2 Consider approval of Bid 2015-13, Janitorial Supplies
Recommend awarding all items to Economical.
Motion by Brett K Duncan, second by Jay Kelly.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow