TANGIPAHOA PARISH SCHOOL BOARD MINUTES
Thursday, February 19, 2015

Members present
Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Meeting called to order at 6:00 PM

1. OPENING ITEMS
A. Pledge of Allegiance
The Louisiana National Guard Color Guard from the Youth Challenge Program at the Gillis W. Long Center in Carville presented colors. Cadet Marissa Harrison from Baton Rouge led the Pledge of Allegiance.

B. Patriotic Song
Pastor Mike Vaughn with Good News Fellowship in Tickfaw sang "I'm Proud to be an American."

C. Roll Call

D. Consider approval of Board minutes of February 5, 2015
Recommend approval as presented.

Motion by Andy Anderson, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

2. RECOGNITION
A. Recognize Ms. Charlotte Lyons with TARC Radiothon
Ms. Bailey-Simmons recognized Ms. Charlotte Lyons with the TARC Radiothon/Penny Power. Ms. Lyons stated most schools doubled the amount of money raised for Penny Power this year and these funds go toward families with disabilities. She announced the Radiothon will take place on March 4-5, 2015 at Northshore Broadcasting in downtown Hammond.

3. COMMITTEE REPORTS
A. Personnel Committee - February 19, 2015
Recommend approval

Motion by Sandra Bailey-Simmons, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

B. Finance Committee - February 19, 2015
Recommend approval

Motion by Mike Whitlow, second by Jay Kelly.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

4. OTHER REPORTS

A. Report on the 2015 Board Member Retreat

Mr. Duncan reported on the Board Member Retreat held on January 30, 2015 at his home and all Board members were in attendance. He stated that a Louisiana School Board Association associate presented a Board Member Boot Camp and Administration updated the Board members on curriculum, finance, personnel and child welfare topics. He stated that 6 CLU hours were earned and requested this be entered into the minutes thereby earning the mandated CLU hours as required by Louisiana Revised Statue 17:53, Act 705 for the year 2015.


Ms. Bailey-Simmons gave a brief summary on her participation at the Advocacy Institute Conference especially Equal Treatment of Public Servants, Social Security issues, Child Nutrition, federal funding for public education and having a voice at the local level concerning assessments. She was pleased that she was able to visit Representative Ralph Abraham, Senators David Vitter and Bill Cassidy.

Ms. Dominguez stated she enjoyed the conference and learned about grant funding for public education. She stated that Congressman Steve Scalise's staff gave them a tour of his WHIP office, several tunnels and the office where President Abraham Lincoln served as a Congressman.

Ms. Domiano stated it was very gratifying to speak with Senators David Vitter and Bill Cassidy and that many conference attendees emphasized that it is our tax money and it should be given back to the children.

Mr. Duncan stated it was a very interesting visit especially because Congress was having committee meetings considering the Reauthorization of the Elementary and Secondary Education Act while many Board members were stating their concerns about this to their representatives and that the House of Representatives actually passed their version of the Act after they had left Washington.

5. SUPERINTENDENT'S REPORTS AND/OR RECOMMENDATIONS

A. Consider approval of the Proclamation declaring February as National Magnet School month

Superintendent Mark Kolwe gave a brief update on the Magnet and Montessori schools' progress and requested approval of a Proclamation declaring February as National Magnet School Month.

Recommend approval

Motion by Sandra Bailey-Simmons, second by Therese Domiano.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Superintendent Kolwe stated the 2015-16 School Calendar would be presented for approval at the first Board meeting in March. He also stated the 2015 Students of the Year will be recognized in March.
President Duncan moved Item 7, Public Input, up on the agenda.

6. PUBLIC INPUT

A. Public Input

Mr. Alvon Brumfield spoke in Public Input.

President Duncan moved Item 8, Personal Privilege, up on the agenda.

7. PERSONAL PRIVILEGE

A. Board Member Comments

Ms. Domiano stated she attended the outstanding Peter Pan Program performed by Hammond Eastside Elementary Magnet School students and that the staff was wonderful.

Ms. Dominguez echoed Ms. Domiano’s comments and also wanted to recognize the hard work of all the staff.

Ms. McDaniel stated she appreciates the press coverage of the students but would like to see more coverage on the North end of the parish.

Ms. Bailey-Simmons read a statement concerning PARCC testing to be given in the Spring. She stated she would like to submit a resolution requesting BESE not to count the students’ scores who choose to opt-out of the testing. She stated she can have a voice of opposition on the local level regarding her stand against counting opt-out student scores as zero. She stated she is against most of the Common Core Curriculum and as a retired educator, she foresees long-term negative ramifications of this little thought-out curriculum program for the education system.

8. OTHER BOARD ACTIONS

A. Consideration of arbitration recommendation and action related thereto

Mr. Robert Hammonds, Board Attorney, stated this was a personnel matter, pursuant to R.S. 4217(A)(1), and requested to enter into Executive Session to discuss the matter and that the employee had also requested Executive Session.

Motion to enter into Executive Session to discuss Item 8.A., Consider arbitration recommendation and action related thereto.

Motion by Rose Dominguez, second by Therese Domiano.
Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The Board entered Executive Session.

The Board returned to Open Session.

Motion to accept the procedure recommendation of Mr. Hammonds to limit counsel’s argument to 15 minutes each.

Motion by Rose Dominguez, second by Therese Domiano.
Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow
Motion to enter into Executive Session to continue hearing counsel's arguments.

Motion by Andy Anderson, second by Sandra Bailey-Simmons.
Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The Board entered Executive Session.

The Board returned to Open Session.

To accept the recommendations of the arbitrator and the Superintendent's recommendation which had already been filed. Mr. Duncan called for a roll call vote.

Motion by Rose Dominguez, second by Therese Domiano.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow
Nay: Walter Daniels

9. LITIGATION

A. Consider the case of Joyce M. Moore vs. TPSB, USDC, Eastern District of Louisiana, No. 65-15556, Section B(1)

To enter into Executive Session.

Motion by Andy Anderson, second by Sandra Bailey-Simmons.
Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The Board entered into Executive Session.

The Board returned to Open Session.

There was no action in the Joyce M. Moore vs. TPSB.

There being no further business, the meeting was adjourned. (8:45 PM)

Mark Kolwe, Secretary-Treasurer  Brett K. Duncan, Board President

Generated by Cynthia Jenkins on Friday, February 20, 2015

ATTACHMENTS:

PERSONNEL COMMITTEE MINUTES

Thursday, February 19, 2015
Members present
Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

Others present
Therese Domiano, Rose Dominguez, Mike Whitlow, Thomas Bellavia, Bret Schnadelbach, Lionel Jackson, Mike Diaz, Kaye Roberts, Gail McDaniel

Meeting called to order at 5:00 PM

A. TEACHER - NEW HIRE

(Consent): 1. Consider approval of the recommendations for Teacher - New Hire

<table>
<thead>
<tr>
<th>ITEM A</th>
<th>RECOMMENDATION FOR APPROVAL – TEACHER – NEW HIRE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
<tr>
<td>1. Cindy Rheams</td>
<td>Teacher – Natalbany Elem.</td>
</tr>
</tbody>
</table>

Recommend approval of Items A, B and C

Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

B. SUPPORT - NEW HIRE

(Consent): 1. Consider approval of the recommendations for Support - New Hire

<table>
<thead>
<tr>
<th>ITEM B</th>
<th>RECOMMENDATION FOR APPROVAL – SUPPORT – NEW HIRE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
<tr>
<td>1) Lisa Bennett</td>
<td>SFS Worker – Ham. Jr. High</td>
</tr>
<tr>
<td>2) Dionne Dunn</td>
<td>Para. – Hammond West.</td>
</tr>
</tbody>
</table>

Recommend approval of Items A, B and C

Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

C. RETIREMENTS/RESIGNATIONS/LEAVES

(Consent): 1. Consider approval of the recommendations for Retirements / Resignations / Leaves
ITEM C
RECOMMENDATION FOR APPROVAL – RETIREMENTS/RESIGNATIONS/LEAVES

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RETIREMENTS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Sheila Willie</td>
<td>Teacher – Independence Elem.</td>
<td>03/10/2015</td>
</tr>
<tr>
<td>2. Cecilia White</td>
<td>Teacher – Tucker Elem.</td>
<td>02/12/2015</td>
</tr>
<tr>
<td><strong>RESIGNATIONS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Sharon Craig</td>
<td>Bus Attend. – Ponchatoula High</td>
<td>03/02/2015</td>
</tr>
<tr>
<td>2. India Binner</td>
<td>Comm. Spec. – Amite Elem.</td>
<td>03/02/2015</td>
</tr>
<tr>
<td>4. Dwayne Davis</td>
<td>Teacher – Amite High</td>
<td>02/09/2015</td>
</tr>
<tr>
<td>5. Ryan Barker</td>
<td>Teacher – Hammond High</td>
<td>02/09/2015</td>
</tr>
<tr>
<td><strong>LEAVES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Amy Davis</td>
<td>Speech Therapy – Champ Cooper – Sick leave using sick days first then EML – May 26, 2015</td>
<td>01/26/2015</td>
</tr>
<tr>
<td>2. Sarah Carral</td>
<td>Bus Driver – Amite Elem. - Sick leave using sick days first then EML – Feb. 23, 2015</td>
<td>01/22/2015</td>
</tr>
<tr>
<td>3. Samantha Hughes</td>
<td>Teacher – Sumner High – Maternity leave using sick days first then up to 30 days of EML – May 27, 2015</td>
<td>04/24/2015</td>
</tr>
<tr>
<td>4. Roxanna Bankston</td>
<td>Secretary – Ponchatoula High – Sick leave using sick days then EML – June 10, 2015</td>
<td>02/09/2015</td>
</tr>
<tr>
<td>5. Rebecca Lawson</td>
<td>Teacher – Amite Elem – Sick leave using sick days – March 11, 2015</td>
<td>02/04/2015</td>
</tr>
<tr>
<td>6. Maegan Brim</td>
<td>Teacher – Perrin ELC – Maternity leave using sick days first then up to 30 days of EML – May 26, 2015</td>
<td>04/16/2015</td>
</tr>
<tr>
<td>7. Stacey Addison</td>
<td>Teacher – D.C. Reeves – Maternity leave using sick days first then up to 30 days of EML – May 26, 2015</td>
<td>04/02/2015</td>
</tr>
<tr>
<td>8. Jennifer Robertson</td>
<td>Teacher – Perrin ELC – Sick leave using sick days first then EML – April 13, 2015</td>
<td>02/26/2015</td>
</tr>
<tr>
<td>9. Wintress Brown</td>
<td>Custodian – Independence Middle – Sick leave using sick days first then EML – Feb. 23, 2015</td>
<td>02/03/2015</td>
</tr>
</tbody>
</table>

Recommend approval of Items A, B and C

Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

D. SUBSTITUTE LIST

1. Consider approval of the recommendations for the Substitute List

Recommend approval

Motion by Andy Anderson, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

E. REORGANIZATION OF MAINTENANCE DEPARTMENT

1. Consider approval of the proposed Reorganization Plan for the School System's Maintenance Department

This item was pulled.

There being no further business, the meeting was adjourned. (5:07 PM)

Finance Committee Minutes
Thursday, February 19, 2015

Members present
Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

Others present
Sandra Bailey-Simmons, Rose Dominguez, Gail McDaniel. Andy Anderson, Bret Schnadelbach, Therese Domiano, Lionel Jackson, Mike Diaz, Kaye Roberts

Meeting called to order at 5:10 PM

1. Review of the Accounts Payable/Check Register dated January 16, 2015 through February 12, 2015 in the amount of $13,209,901.50.

2. Consider approval of the contract with Electronic Information Systems (EIS) for Medicaid Billing.

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

3 Consider approval of the contract with SafeSchools.
Recommend approval

Motion by Walter Daniels, second by Brett K Duncan.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

4 Consider approval to release Request for Proposals (RFP) for video security equipment.
Recommend approval

Motion by Brett K Duncan, second by Jay Kelly.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

5 Consider approval to release Requests for Proposals (RFP) for lease-purchase of school bus equipment.
Recommend approval

Motion by Brett K Duncan, second by Jay Kelly.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

6 Consider approval to release Request for Proposals (RFP) for Third Party Administrator Services.
Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

Action (Consent): 7 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with G. B. Lawn Care for C.M. Fagan site at $85.00 per cut, Independence High School at $250.00 per cut, Independence Middle School at $190.00, Nesom Middle School at $190.00 per cut, Loranger Elementary School at $190.00 per cut, Sumner High School at $450.00 per cut, Midway Elementary School at $200.00 per cut, Kentwood High School at $190.00 per cut, and Chesbrough Elementary School at $190.00 per cut.
Resolution: Recommend approval

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow
(Consent): 8 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with Grass Masters LLC for Tangipahoa Alternative Solutions Program site at a cost of $184.11 per cut.

Resolution: Recommend approval

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

(Consent): 9 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with Hart’s Lawn Service for West Side Middle School at $350.00 per cut and Amite High School at $390.00 per cut.

Resolution: Recommend approval

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

(Consent): 10 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with Jathan Morse Lawn Care for Champ Cooper Elementary School at $285.00 per cut, Ponchatoula Jr. High School at $280.00 per cut, Tucker Elementary School at $195.00 per cut, Woodland Park Magnet School at $240.00 per cut, Hammond Jr. High Magnet School at $290.00 per cut, and Vinyard Elementary School at $195.00 per cut.

Resolution: Recommend approval

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

(Consent): 11 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with Lombardo Industries for Independence Elementary School at $175.00 per cut, Loranger Middle School at $225.00 per cut, Sumner Middle School at $175.00 per cut, Amite Elementary School at $200.00 per cut, Natalbany Elementary School at $175.00 per cut, Roseland Elementary Montessori School at $200.00 per cut, Spring Creek Elementary School at $175.00 per cut, Loranger High School at $225.00 per cut, and O.W. Dillon old campus at $250.00 per cut.

Resolution: Recommend approval
Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

(Consent): 12 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with Speedy Green for D. C. Reeves Elementary School at a cost of $320.00 per cut.
Resolution: Recommend approval

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

(Consent): 13 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with Vital Lawn Care for Perrin Early Learning Center at a cost of $225.00 per cut.
Resolution: Recommend approval

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

(Consent): 14 Consider approval of the low quote for a two (2) year (54 cut) grass cutting services contract with Yard Crashers for Ponchatoula High School at a cost of $1,340.00 per cut.
Resolution: Recommend approval

Recommend approval

Motion by Brett K Duncan, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Walter Daniels, Brett K Duncan, Mike Whitlow

There being no further business, the meeting was adjourned. (5:20PM)