TANGIPAHOA PARISH SCHOOL BOARD MINUTES
Tuesday, January 20, 2015

Members present
Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Meeting called to order at 6:00 PM

1. OPENING ITEMS

A. Pledge of Allegiance
Mr. Anderson led the Pledge of Allegiance.

B. Roll Call

D. Consider approval of Board minutes of January 6, 2015
Recommend approval as presented.

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Motion to waive rules to add item to agenda under Litigation: Ron Bias vs. TPSB, Civil Action No. 12-2202, Eastern District of Louisiana

Motion by Andy Anderson, second by Sandra Bailey-Simmons.
Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

2. OTHER BOARD ACTIONS

A. Consider resolution declaring vacant the Board membership for District G
Recommend approval

Motion by Andy Anderson, second by Sandra Bailey-Simmons.
Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Motion to approved proposed procedure to select a new Board Member for a vacant seat.

Motion by Rose Dominguez, second by Gail McDaniel.
Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

The procedures are as follows:

- Chair will open the Floor for Nominations
- Board Members will nominate a qualified candidate to be placed into consideration
- A nominated candidate must receive a "second" to be placed into consideration
- Nominations will be closed upon a motion, second, and majority vote of the Board
If, at the close of nominations, only one person has been placed into consideration as described above, then the Chair will declare said candidate appointed by acclimation.

If, at the close of nominations, more than one person has been placed into consideration as described above, then the Board will immediately (without debate) proceed to a roll call vote of the members on the appointment. On roll call, the response of each Board member will be the last name of the candidate that they wish to support for the appointment.

A candidate must receive 5 votes to be appointed. If, at the end of the first roll call vote no candidate has received 5 votes, then all but the two candidates who received the most votes will be dropped from consideration. The Board will then proceed with another roll call vote as outlined above. The Board will continue voting until a candidate receives five votes.

B. Consider appointment of a new Board member to fill the vacancy for Board District G until a new Board member is elected

President Duncan opened the floor for nominations for the vacant seat for District G.

Mr. Anderson nominated Mr. Jay Kelly. Ms. Dominguez seconded.

Ms. Bailey-Simmons nominated Ms. Betty Robinson. There was no second.

Motion to close nominations for the vacant seat for District G.

Motion by Rose Dominguez, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Ms. Osa Betts Williams spoke in Public Input.

Mr. Jay Kelly was selected as School Board member for District G by acclimation.

Mr. Chris Moody, Board Attorney, administered the Oath of Office to Mr. Kelly.

Mr. Kelly took his seat with the Board. He stated that he was honored by this appointment and he is truly blessed to be able to help the School System, working with people who are committed to doing the same, both on the Board, in the community and in the schools. He stated he is looking forward to doing the business that he has been set forth to do and to make sure the citizens of District G know that they will be well represented and that their voices will be heard.

C. Consider a resolution requesting the Governor to set a special date for an election to fill the unexpired terms of the vacant Board membership for District G

Recommend approval

Motion by Mike Whitlow, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

D. Consider the Superintendent's contract extension

Motion to approval of a 2 year extension with the prior contract provisions. Ms. Domiano called for a roll call vote.

Motion by Rose Dominguez, second by Walter Daniels.
Final Resolution: Motion Carries
Superintendent Mark Kolwe thanked the Board for their support and is looking forward to working with the entire Board to bring to conclusion some of the issues that the Board has been dealing with for the past few years. He thanked his Administrators and employees for their support. He thanked this wife, Bess, and brother-in-law, Donnie Houeye, for coming tonight to support him.

E. Consider approval to refer policy BBC, Board Committees, to the Policy Committee

Recommend approval

Motion by Rose Dominguez, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

F. Consideration of arbitration recommendation and action related thereto

This was pulled and will be placed on the agenda for the first meeting in February.

3. CONSIDER COMMITTEE REPORTS

(Consent), Minutes: A. Capital Outlay Committee of the Whole - January 20, 2015

The Capital Outlay Committee of the Whole Minutes are attached at the end of the archived Board minutes.

Recommend approval

Motion by Sandra Bailey-Simmons, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent), Minutes: B. Personnel Committee - January 20, 2015

The Personnel Committee Minutes are attached at the end of the archived Board minutes.

Recommend approval

Motion by Sandra Bailey-Simmons, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

4. SUPERINTENDENT'S REPORTS AND/OR RECOMMENDATIONS

5. PUBLIC INPUT

A. Public Input Guidelines

Ms. Amy Brumfield spoke in Public Input.

Ms. Pat Morris spoke in Public Input.
6. PERSONAL PRIVILEGE

A. Board Member Comments

Ms. McDaniel thanked everyone for coming tonight and everyone needs to be involved.

Mr. Daniels stated he will be working hard to give all children the best education and putting an end to the Desegregation issue.

Ms. Bailey-Simmons stated she attended the talented music presentation at Ponchatoula High School and it was evident of the talent and leadership there. She was amazed at the great behavior of the students in the audience.

Mr. Whitlow stated that there are great things happening within the School System. He stated he visited the new Technology building in Hammond and it is a world class operation and the staff was very enthusiastic. He mentioned that the Ponchatoula High School FFA was named Citizen of the Year by the Ponchatoula Chamber of Commerce and the Chamber will become more involved in the School System.

Mr. Anderson thanked everyone for all their support during the past few weeks.

Mr. Dominguez welcomed Mr. Kelly to the Board and thanked him for stepping up and she believes it is going to be a great year. She thanked Superintendent Kolwe for offering to stay and that they are aware the position is not an easy one.

Ms. Domiano stated she visited the schools and that the schools and students were very orderly. She had visited Hammond Junior High Magnet School and she could feel the excitement in relation to the STEM Program. She stated everyone needs to support the teachers and students with the upcoming new end of the year testing.

Mr. Kelly thanked everyone for their confidence in him. He has a vision of a community that retains its assets and he hopes to inspire others to get involved. He recognized Pastor Andrew Jackson.

Mr. Duncan thanked Superintendent Kolwe for his steadfastness and leadership as Superintendent.

President Duncan informed the Board that he will host a gather of the Board members on January 30, 2015, at his home to share visions and goals for the years to come. He stated that official notices will be sent out.

President Duncan announced that the February Board meetings will be moved to the 1st and 3rd Thursdays, February 5 and 19, 2015, due to travel plans and Mardi Gras.

President Duncan announced that since the Board purchased the paperless software, Board Docs, that it is a goal to fully implement BoardDocs by March 2015 and for all members to get with the Board Secretary for additional training.

7. LITIGATION

A. Consider the case of Joyce M. Moore vs. TPSB, USDC, Eastern District of Louisiana, No. 65-15556, Section B(1)

There was no action in the Joyce M. Moore vs. TPSB case.

Motion to enter into Executive Session

Motion by Andy Anderson, second by Sandra Bailey-Simmons.  
Final Resolution: Motion Carries

Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow
B. Consider the case of Sandra Prevost vs. TPSB, No. 13-04915, OWC, District 06

Motion to approve counsel's recommendations.

Motion by Rose Dominguez, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow
Abstain: Sandra Bailey-Simmons

C. Consider the case of Joanne Perkins vs. TPSB, OWC, No. 13-03079, District 06

Motion to approve counsel's recommendations.

Motion by Rose Dominguez, second by Therese Domiano.
Final Resolution: Motion Carries
Yea: Jay Kelly, Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

D. Consider the case of Glen Magee obo Lawson Magee vs. TPSB, 21st JDC, No. 2011- 0003131, Division D

There was no action in the Glen Magee obo Lawson Magee vs. TPSB case.

There being no further business, the meeting was adjourned. (8:21 p.m.)

Mark Kolwe, Secretary-Treasurer Brett K. Duncan, Board President

Generated by Cynthia Jenkins on Thursday, January 22, 2015

ATTACHMENTS:

Capital Outlay Committee of the Whole Minutes
Tuesday, January 20, 2015

Members present
Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Others present
Mark Kolwe, Bret Schnadelbach, Kaye Roberts, Lionel Jackson

Meeting called to order at 4:52 PM

1. NEW PROJECTS
A. Consider approval of Change Order No. 3 for Kentwood High Magnet School's Field House by Brunt Construction, Inc. in the amount of $17,976.39
Recommend approval

Motion by Walter Daniels, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

B. Consider approval of Change Order No. 4 for Kentwood High Magnet School's Field House by Brunt Construction, Inc. in the amount of $18,198.76
Recommend approval

Motion by Walter Daniels, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

C. Consider approval of the low quote for a sidewalk around the fence by Sumner High School's football field by D&H Quality Construction in the amount of $35,500.00
Recommend approval

Motion by Gail McDaniel, second by Walter Daniels.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

2. MINOR ITEMS

(Consent): A. Consider approval of 15 student desks for Hammond High Magnet School in the amount of $983.70
Resolution: Recommend approval

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): B. Consider approval to purchase a Nevco Basketball Scoreboard for Independence Middle Magnet School from Nevco in the amount of $3,793.85
Resolution: Recommend approval

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow
(Consent): C. Consider approval to purchase a Super G3 Fax-AL1 for Ponchatoula High School from Southeast Business Systems in the amount of $654.00
Resolution: Recommend approval
Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): D. Consider approval of the low quote to install secure entrance doors and counter area at Vinyard Elementary School's front office area by Mike's Glass & Radiator, Inc. in the amount of $5,190.00
Resolution: Recommend approval
Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): E. Consider approval of the low quote of Option 2 for tinting Tucker Elementary School's 2 windows and 2 door transoms by Mike's Glass & Radiator, Inc. in the amount of $675.00
Resolution: Recommend approval
Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): F. Consider approval to purchase Orff Instruments for Spring Creek Elementary School's classrooms from Music Is Elementary in the amount of $2,882.52
Resolution: Recommend approval
Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): G. Consider approval to purchase a SmartBoard for Spring Creek Elementary School's Music classroom from Summit Integration Systems in the amount of $3,998.90
Resolution: Recommend approval
Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow
(Consent): H. Consider approval of the low quote to replace the carpet with VCT tile in the Hammond High Magnet School's boys and girl’s gym locker room by Smith & Purvis in the amount of $2,676.00

Resolution: Recommend approval

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): I. Consider approval to purchase eight (8) Logitech F310 Controllers for Hammond High Magnet School's Robotics from Best Buy in the amount of $200.00

Resolution: Recommend approval

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): J. Consider approval to purchase eight (8) Chap Robot Communication Devices for Hammond High Magnet School from ChapR in the amount of $1,000.00

Resolution: Recommend approval

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

(Consent): K. Consider approval to purchase 30 Lego Mindstorm Brains for Hammond High Magnet School's Intro to Engineering classroom from Lego Education in the amount of $5,251.45

Resolution: Recommend approval

Motion by Sandra Bailey-Simmons, second by Rose Dominguez.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

L. Consider approval to purchase five (5) iPad Air 2 for Hammond High Magnet School's administrators from Apple Computer in the amount of $2,395.00

This item was pulled from the agenda.

3. MISCELLANEOUS

A. Consider approval to give Administration authority to purchase from Capital Outlay Funds, items up to $10,000.00

Motion to refer this back to the Administration for specific recommendations related to the Capital Outlay expenditures and bring back in February.
TANGIPAHOA PARISH SCHOOL SYSTEM

January 20, 2015

Motion by Brett K Duncan, second by Mike Whitlow.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Therese Domiano, Rose Dominguez, Brett K Duncan, Gail McDaniel, Mike Whitlow

Personnel Committee Minutes
Tuesday, January 20, 2015

Members present
Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

Others present
Rose Dominguez, Gail McDaniel, Therese Domiano, Thomas Bellavia, Ron Genco, Lionel Jackson, Bret Schnadelbach, Kaye Roberts

Meeting called to order at 4:33 PM

A. TEACHER - NEW HIRE

1. Consider approval of the recommendations for Teacher - New Hire

<table>
<thead>
<tr>
<th>ITEM A</th>
<th>RECOMMENDATION FOR APPROVAL – TEACHER – NEW HIRE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
<tr>
<td>1. Ruth Joiner</td>
<td>Teacher – Sumner High</td>
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<tr>
<td>2. Frances Barcia</td>
<td>Teacher – Ponchatoula Jr.</td>
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<tr>
<td>3. Grace Scott</td>
<td>Teacher – Loranger Middle</td>
</tr>
</tbody>
</table>

Recommend approval

Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

B. SUPPORT - NEW HIRE

1. Consider approval of the recommendations for Support - New Hire

<table>
<thead>
<tr>
<th>ITEM B</th>
<th>RECOMMENDATION FOR APPROVAL – SUPPORT – NEW HIRE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
<tr>
<td>1. Ivy Franklin</td>
<td>Custodian – Independence High</td>
</tr>
<tr>
<td>2. Jewel Mason</td>
<td>Custodian – Sumner Middle</td>
</tr>
<tr>
<td>3. Meshell Ketnor</td>
<td>LPN – Ham. High</td>
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<tr>
<td>4. Tomeka Sanders</td>
<td>LPN – Champ Cooper</td>
</tr>
<tr>
<td>5. Melody Vann</td>
<td>LPN – Amite Elem.</td>
</tr>
<tr>
<td>6. Alana Pecoraro</td>
<td>Occ. Therap. – Spec. Serv.</td>
</tr>
</tbody>
</table>
Recommend approval

Motion by Sandra Bailey-Simmons, second by Andy Anderson.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

C. RETIREMENTS/RESIGNATIONS/LEAVES

1. Consider approval of the recommendations for Retirements – Resignations - Leaves

<table>
<thead>
<tr>
<th>ITEM C</th>
<th>RECOMMENDATION FOR APPROVAL – RESIGNATIONS – RETIREMENTS - LEAVES</th>
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</thead>
<tbody>
<tr>
<td><strong>Resignations</strong></td>
<td></td>
</tr>
<tr>
<td>NAME</td>
<td>POSITION</td>
</tr>
<tr>
<td>1. Roland Guidry</td>
<td>Teacher – Loranger High</td>
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<tr>
<td>2. Lisa Prevost</td>
<td>Teacher – Independence High</td>
</tr>
<tr>
<td>3. Amy Starkey</td>
<td>Teacher – Ponchatoula Jr.</td>
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<tr>
<td>4. Ella Scott</td>
<td>Teacher – Natalbany Elem.</td>
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<tr>
<td>5. Jacqueline Watts</td>
<td>Teacher – O.W. Dillon</td>
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<tr>
<td>6. Alice Broussard</td>
<td>Counselor – Ham. High</td>
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<tr>
<td>7. Renee Spiers</td>
<td>Teacher – Amite West.</td>
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<tr>
<td>8. Kelly Parker</td>
<td>Teacher – Tucker Elem</td>
</tr>
</tbody>
</table>

| ITEM C - Continued | | |
| **Retirements** | | |
| NAME | POSITION | EFFECTIVE |
| 1. Gloria Wallace | Teacher – Ponchatoula High | 05/27/2015 |
| 2. Susan Gatlin | Teacher – Woodland Park | 01/05/2015 |
| 3. Don Tate | Bus Driver – Ponchatoula Jr. | 12/20/2014 |
| 4. Shelton Harbin | ROTC Inst. – Independence High | 06/01/2015 |
| 5. James Lewis | Teacher – Sumner High | 12/10/2014 |
| 6. Frances Wells | Asst. Principal – Indep. High | 07/01/2015 |
| 7. Faye Ratcliff | SFS Worker – Hammond Jr. | 01/28/2015 |
| 8. Warner Gayle | ROTC Inst. – Hammond High | 06/30/2015 |

<p>| ITEM C - Continued | | |
| <strong>Leaves</strong> | | |
| NAME | POSITION | EFFECTIVE |
| 1. Mary Bodker | Teacher – Ponchatoula Jr. High – Sick leave using sick days first and then EML – May 26, 2015 | 01/05/2015 |</p>
<table>
<thead>
<tr>
<th>#</th>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Reason for Leave</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Chevette Otkins</td>
<td>School Sec.</td>
<td>Independence Elem</td>
<td>Sick leave using sick days first then EML – Feb. 23, 2015</td>
<td>01/06/2015</td>
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<td><strong>ITEM C - Continued</strong></td>
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<tr>
<td>3</td>
<td>Judy Williams</td>
<td>Teacher</td>
<td>TASP</td>
<td>Sick leave using sick days – May 26, 2015</td>
<td>01/06/2015</td>
</tr>
<tr>
<td>4</td>
<td>Jolene Stevens</td>
<td>Therapist</td>
<td>Tucker Elem.</td>
<td>Maternity leave using sick days first then up to 30 days of EML with FML after if needed – May 26, 2015</td>
<td>02/23/2015</td>
</tr>
<tr>
<td>5</td>
<td>Elizabeth Olson</td>
<td>Teacher</td>
<td>Hammond Eastside</td>
<td>Maternity leave using sick days first then up to 30 days of EML with FML after if needed – May 26, 2015</td>
<td>11/10/2014</td>
</tr>
<tr>
<td>6</td>
<td>Sarah Garcia</td>
<td>Teacher</td>
<td>D.C. Reeves</td>
<td>Sick leave using sick days first and then 30 days of EML with FML after if needed – May 26, 2015</td>
<td>01/05/2015</td>
</tr>
<tr>
<td>7</td>
<td>Linda Williams</td>
<td>Para.</td>
<td>Independence High</td>
<td>Sick leave using sick days first and then 30 days of EML – Jan 19, 2015</td>
<td>12/18/2014</td>
</tr>
<tr>
<td>8</td>
<td>Stephanie Amos</td>
<td>Teacher</td>
<td>Independence Elem</td>
<td>Sick leave using sick days first and then EML – March 2, 2015</td>
<td>12/08/2014</td>
</tr>
<tr>
<td>10</td>
<td>Kelly Landry</td>
<td>Teacher</td>
<td>Loranger Middle</td>
<td>Maternity leave using sick days and then up to 30 days of EML – March 2, 2015</td>
<td>11/17/2015</td>
</tr>
<tr>
<td>11</td>
<td>Cecilia White</td>
<td>Teacher</td>
<td>Tucker Elem.</td>
<td>Sick leave using sick days first then EML – May 26, 2015</td>
<td>01/06/2015</td>
</tr>
<tr>
<td>12</td>
<td>Brenda Tamplin</td>
<td>SFS Worker</td>
<td>Chesbrough Elem.</td>
<td>Sick leave using sick days – Feb. 23, 2015</td>
<td>01/06/2015</td>
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<tr>
<td>13</td>
<td>Melissa Neeson</td>
<td>Social Worker</td>
<td>Special Services</td>
<td>Maternity leave using sick days first then up to 30 days of EML – Jan 20, 2015</td>
<td>12/08/2014</td>
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<tr>
<td>14</td>
<td>Byron Golden</td>
<td>Bus Driver</td>
<td>SLU Lab</td>
<td>Sick leave using sick leave first then EML – May 25, 2015</td>
<td>01/06/2015</td>
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<tr>
<td>15</td>
<td>Amanda Alessi</td>
<td>Teacher</td>
<td>Champ Cooper</td>
<td>Maternity leave using sick leave</td>
<td>02/09/2015</td>
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<td><strong>ITEM C - Continued</strong></td>
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<tr>
<td>17. Shana Tantillo</td>
<td>Teacher – Nesom Middle – Sick leave using sick days first then 30 days of EML – May 26, 2015</td>
<td>01/05/2015</td>
<td></td>
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<tr>
<td>18. Robin Allmand</td>
<td>Bus Driver – Independence High – Sick leave suing sick days first then up to 30 days of EML – March 1, 2015</td>
<td>01/06/2015</td>
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<tr>
<td>19. Robert McCarty</td>
<td>Para. – Sumner Middle – Sick leave using sick days first then up to 30 days of EML – Feb. 2, 2015</td>
<td>11/14/2014</td>
<td></td>
<td></td>
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<tr>
<td>20. Kimberly Bruins</td>
<td>Teacher – D.C. Reeves – Sick leave using sick days first then FML</td>
<td>01/05/2015</td>
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<tr>
<td>21. Rebecca Accardo</td>
<td>Bus Driver – Loranger Middle – Sick leave using sick days first then 30 days of EML – April 30, 2015</td>
<td>01/06/2015</td>
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<tr>
<td>22. Sheila Willie</td>
<td>Teacher – Independence Elem. – Sick leave using sick days first then EML – March 2, 2015</td>
<td>01/05/2015</td>
<td></td>
<td></td>
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<tr>
<td>23. Shelly Walker</td>
<td>Teacher – D.C. Reeves – Sick leave using sick days first then 30 days of EML – May 23, 2015</td>
<td>01/06/2015</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Recommend approval

Motion by Brett K Duncan, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan

**D. SUBSTITUTE LIST**

1. Consider approval of the recommendations for the Substitute List

Recommend approval

Motion by Brett K Duncan, second by Sandra Bailey-Simmons.
Final Resolution: Motion Carries
Yea: Andy Anderson, Sandra Bailey-Simmons, Walter Daniels, Brett K Duncan