

Be Respectful. Be Compassionate. Be Great.



- Resource Management**
- Recruit, hire, and retain a high quality workforce
 - Digitize & streamline human resource processes
 - Development a plan for self-sustaining daycares at school sites as recruitment effort
 - Conduct Needs Assessments
 - Facilities Master Plan
 - Determine workforce needs & align pay scale for skilled employees to market needs
 - Define clear pathways for all employees
 - Evaluate educational programs
 - Establish long term funding sources

- Academics**
- Become an "A" school district
 - Implement a high quality curriculum aligned to state standards
 - Close instructional gaps
 - Attendance
 - Interventions
 - Remediation
 - Teacher effectiveness
 - Strengthen School Leadership
 - Expand career pathways for students through internships/apprenticeships with external business partners
 - Universal PreK
 - Re-think Family Engagement
 - Build Positive School Climates
 - Safety, Discipline, Core Values, Acceptance, & Positive Relationships

- Manage Stakeholders**
- Improve school-community relations
 - Internal & external stakeholder accountability
 - Establish partnerships with businesses to offer courses on campus to students
 - High quality afterschool programs
 - Enhance communication
 - Develop Mentor Program for students
 - Educate stakeholders and seek input on needs
 - Establish Alumni comeback days
 - Educate teachers and parents on strategies and structure for effect parent conferences
 - Adopt A School Model

- Leverage Technology**
- Modernize infrastructure
 - Determine needs of electrical infrastructure
 - Create and maintain a device and software plan
 - Ensure compatibility for easy and cost effectiveness for upgrades and repairs
 - Maintain a current and comprehensive maintenance plan to ensure short and long term operability
 - Develop a committee of all stakeholders to determine hardware and software needs at a district level and meet at regular intervals
 - Develop a comprehensive obsolescence plan to ensure equity of resources

Mission Statement: *Tangipahoa Parish School System provides every student a high quality education and a pathway to success.*

Vision Statement: *Tangipahoa Parish School System, in partnership with families and community, will build a safe and innovative environment where each student will be career ready.*

Core Values: Be Respectful. Be Compassionate. Be Great.