

TPSS Strategic Plan Progress Report

| GOAL 1: RESOURCE MANAGEMENT | | DEADLINE DATE | ON TRACK, COMPLETED, OR OFF TRACK |
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| Goal Owner: Bret Schnadelbach | Action Item 1: Employ independent contractor to development facility needs | December 31, 2019 | |
| | Action Item 2: Conduct a salary study | May 30, 2019 | |
| | Action Item 3: Engage stakeholders to assist in prioritizing facility needs | January 31, 2020 | |
| | Action Item 4: Self-study of effectiveness of existing resources | July 1, 2019 | |
| Goal Owner: Ron Genco | Action Item 1: Identify and communicate competitive advantages | June 15, 2019 | |
| | Action Item 2: Establish early contact with college students | September 1, 2019 | |
| | Action Item 3: Create retention-based employee contracts | January 1, 2019 | |
| | Action Item 4: Develop employee mentor and support system | September 1, 2019 | |
| | Action Item 5: Digitize paperwork and hiring practices | July 1, 2019 | |
| Goal Owner: Sharon Spring | Action Item 1: Write and submit a plan to certify non-certified teachers | December 14, 2019 | |
| | Action Item 2: Implement the certification program to certify non-certified teachers | April 2019 | |
| | Action Item 3: Provide Praxis I workshops and offer Praxis II study guides for teachers to check out. | Ongoing | |
| GOAL 2: ACADEMICS | | DEADLINE DATE | ON TRACK, COMPLETED, OR OFF TRACK |
| Goal Owner: Lisa Fussell | Action Item 1: Utilize peer observations/visits data to analyze at Principal Cadre Meetings | Ongoing | |
| | Action Item 2: Use Cadre meetings to model best practices | Ongoing (beginning in November 2019) | |
| | Action Item 3: Link capacity Building & principal cadre activities to ensure accountability in providing a pipeline of leaders | Ongoing | |
| | Action Item 4: Create application & qualifications for a new leadership academy cohort | May 2019 | |
| | Action Item 5: Create a module outline of leadership topics and recruit current principals to present at monthly leadership academy cohort meetings. | March 2019 | |
| Goal Owner: Cecilia Lanier | Action Item 1: Provide video links to increase community access to recorded seminars and develop a social media presence | Ongoing | |
| | Action Item 2: Create & distribute surveys to gain input on needed topics from the community | April 2019 | |
| | Action Item 3: Provide flexible hours, locations, and resources to the community | August 2019 | |

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| GOAL 3: MANAGE STAKEHOLDERS | | DEADLINE DATE | ON TRACK, COMPLETED, OR OFF TRACK |
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| Goal Owner: Melissa Stilley | Action Item 1: Develop communication plan | Ongoing | |
| | Action Item 2: Establish teachers and family advisory committee | May 2018 | |
| | Action Item 3: Have coffee talks with teachers and participate in community events | Ongoing | |
| | Action Item 4: Develop mentor support structure | Summer 2019 | |
| | Action Item 5: Select a district team to meet with businesses for adopt a school program | March 2019 | |
| | Action Item 6: Establish alumni come back days | March 2019 | |
| GOAL 4: LEVERAGE TECHNOLOGY | | DEADLINE DATE | ON TRACK, COMPLETED, OR OFF TRACK |
| Goal Owner: Kevin Crovetto | Action Item 1: Contact electrical company to coordinate campus infrastructure audits | December 31, 2019 | |
| | Action Item 2: Inventory and calculate infrastructure power needs | March 2019 | |
| | Action Item 3: Determine cost analysis to meet electrical shortage needs | January 31, 2019 | |
| Goal Owner: Mike Diaz | Action Item 1: Inventory current end user devices | Ongoing | |
| | Action Item 2: Schedule a meeting with identified stakeholders on the TPSS Technology Committee to develop a process for validating compatibility of purchases. | June 30, 2019 | |