

SECTION III: PERSONNEL

O. SUBSTANCE ABUSE

Bus drivers must conform to all federal and state regulations pertaining to individuals who possess a commercial driver's license as applicable to the abuse of alcohol and other intoxicants. In the event of an accident, the driver will assume a drug test is required. Under limited circumstances, the Transportation Supervisor (or designee) may release a driver from this requirement. A post accident drug and alcohol test must be administered within two hours from the time a driver is released from the accident scene by law enforcement. See accident procedures for additional requirements.

School bus drivers and attendants are prohibited from the possession, distribution or use of illegal or unauthorized drugs or any other intoxicants on any School Board property, installation, facility, job site, school bus or at any time during working hours. In addition, reporting to work while under the influence of any such drug or other intoxicant during working hours is also prohibited by school bus drivers or attendants.

Screening procedures and terms and conditions and disciplinary action shall be in accordance with state and federal laws and with the Tangipahoa Parish School System's Alcohol and Controlled Substances Policy for Transportation Employees. Copies of this policy are available in each school and in the Transportation Department.

ⁱ Revised Date July 1, 2008.