

SECTION III: PERSONNEL

J. INSURANCE

1. Health and other miscellaneous benefit programs

The TPSS offers a broad range of group medical/hospitalization, dental, vision, life insurance, etc. to all full-time school bus drivers and bus attendants. Employee's premiums are made through payroll deduction that may result in a reduction of Federal and State income tax for the employee. Complete information on current employee benefits, plans, and programs may be obtained from the Employee Benefits Clerk at the School Board Central Office.

2. Worker's Compensation

The TPSS is in compliance with all laws and regulations related to Worker's Compensation. If a school bus driver or attendant is injured while fulfilling their official job duties, the employee is responsible to notify the Transportation Supervisor as soon it is reasonably possible. The Transportation Supervisor shall complete the required report with the assistance of the injured employee and submit the report to the Workers Compensation Coordinator. The injured employees shall be entitled to all workers compensation benefits defined by law.

3. Vehicle

Insurance coverage is required for all school buses. The TPSB shall determine the limits of coverage and amounts to be paid by the Board and by contract drivers whenever premiums are renewed. Contract bus drivers shall carry proof of the liability insurance provided through the school board in their bus at all times. If a driver maintains any other coverage on their bus, proof of that coverage should be carried on the bus as well. The TPSS only provides liability coverage for its contract drivers. All other coverages (Collision, Comprehensive, Uninsured Motorist, etc.) shall be purchased and maintained by the individual driver at his or her discretion.

All school buses contracted or leased by or to the TPSB are covered by the automotive liability insurance policy. This coverage is limited to buses when used on behalf of the TPSS in an official capacity such as but not limited to transporting students to and from school, activity events, field trips, etc. There is no coverage for buses to carry passengers in any capacity other than an activity that is sanctioned by the TPSB or TPSS.

Insurance premium refunds for annual driver performance rated "excellent" (based on the Professional Driver Discount Program) shall be awarded in accordance with criteria established for that purpose.

ⁱ Revised Date July 1, 2008.